

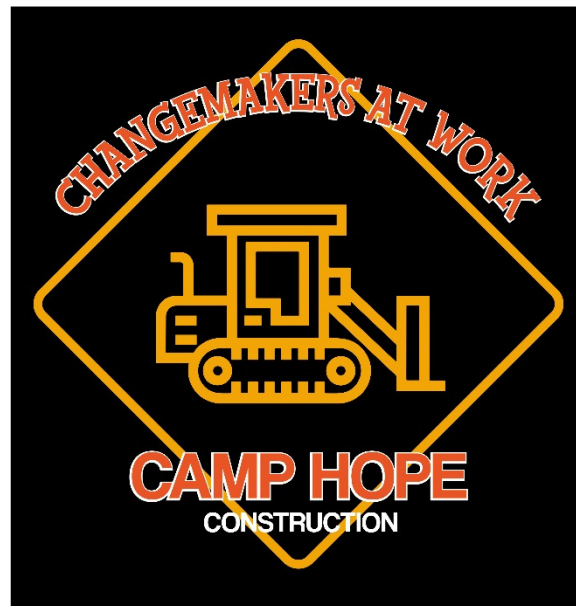


# Camp Hope Ministries Staff Application

**There are two ways to serve at Camp Hope  
—both are essential!**

**Unpaid Volunteer Staff:** Starting at age 13, people are invited to serve in volunteer leadership positions that require orientation and specific time commitments. Sign up for a specific role or to help one or more days.

**Paid Staff:** A limited number of people between the ages of 15 and 22 will be called to serve as small group leaders and directors. Due to budget constraints we will be unable to hire all the talented people who are qualified for these positions. Paid staff are required to participate in pre-camp learning, attend the Staff Training Event, attend all staff meetings, comply with Safe Haven Guidelines and be prepared each day.



Please refer to the list of ministry descriptions for information about staff opportunities.